

# OPEN ENROLLMENT

## IN THE SPOTLIGHT

### It's Time to Consider Your Benefits

The annual Open Enrollment period for benefits-eligible employees will soon begin. Open Enrollment is the time each year when you can alter your optional benefits, such as health, dental, and vision coverage. A change in family status, such as a marriage or birth, is the only time you can alter your coverage outside this enrollment period.

To assist you in making your decisions regarding health, dental, vision, and other benefit options, you will receive by campus mail this week a packet of materials, including a summary listing all of your current core Marymount-provided benefits (those that are provided at no cost to the employee, such as life insurance and TIAA-CREF contributions made by MU), as well as your optional benefits (those that the employee elects). The package will also contain plan summaries for the available medical, dental, and vision plans, and brochures on other optional benefits. If you do not receive your package by the end of this week, contact HR Services, ext. 1680.

Open Enrollment will begin on Monday, November 10, and ends on Friday, November 21, at 5 p.m. Benefit elections will be done online and must be completed within this time frame. At the start of the Open Enrollment period, all full-time faculty and staff will receive an e-mail message that provides a link to elect their 2009 benefits.

*New this year – You need to complete the online form only if you are changing or discontinuing a benefit. If you are not making changes, you DO NOT need to complete the form. If you do make changes, you will receive an e-mail confirmation after making your elections.*

November 21 is also the deadline for Pay-Flex Flexible Spending Account enrollment. Again, you need to complete the additional hard copy document

required for this enrollment only if you are changing your deduction, stopping your deduction, or selecting/adding an account not previously elected.

For more information, please contact Bing Hobson, director, HR Services, ext. 1617.

### Benefits Fair – November 6

Thinking of changing your health care coverage...exploring dental benefit options...or joining a credit union? If so, the Benefits Fair is the place to be! It's a great way to prepare for the upcoming Open Enrollment period.

There will be one session this year, open to employees from all University locations. It will take place on Thursday, November 6, from 10 a.m. to 2 p.m. in the Lee Center Atrium.

Representatives of many benefit providers will be on hand to distribute literature and answer your questions.

## FYI

### Join in to Honor Alumni

You're invited to recognize those Marymount alumni who have demonstrated extraordinary achievements in their professional fields or volunteer activities at the inaugural Alumni Awards Reception. It will take place on Friday, November 7, at 6:30 p.m. in the Lee Center Atrium.

Join us as we honor some of your former students:

- Yolanda Barbier, B.A. '04
- Susan DeLuccia Beausang, A.A.S. '67
- Joyce Kraus Dyer, B.A. '97
- Anne Boston Parish, A.A.S. '72, B.S.N. '88, M.S.N. '89
- Ann Marie Railing, B.A. '90

The reception is free and refreshments will be served. RSVP by calling Alumni Relations, ext. 1541, or visiting [www.marymount.edu/alumni](http://www.marymount.edu/alumni).

*Inside MU* is a biweekly newsletter for Marymount faculty and staff.

To submit items for consideration in *Inside MU*, e-mail: [insidemu@marymount.edu](mailto:insidemu@marymount.edu) or send via campus mail to University Communications, Rowley Hall, Room 89.

## Campus Fund Kickoff Breakfast

Come grab a bagel and some coffee to celebrate the kickoff of the Faculty/Staff Campus Fund Campaign, Wednesday, November 5, from 8 to 10:30 a.m. in both the Barry Art Gallery and the Ballston Center lobby.

The Campus Fund supports the Faculty/Staff Scholarship, awarded each year to incoming freshmen who demonstrate academic promise. At this kickoff event, you will have an opportunity to meet recent beneficiaries of your generosity – students who have been awarded a Faculty/Staff Scholarship.

If you'd like more information about this kickoff event or about faculty/staff giving to the Campus Fund in general, contact **Natalie Allgeier**, associate director, Marymount Fund, ext. 6893, or [natalie.allgeier@marymount.edu](mailto:natalie.allgeier@marymount.edu).

## Datatel Advanced Training Sessions Set to Begin

Want to know more about how to navigate the Datatel database? Advanced training sessions will begin this month. The sessions are

- UI Navigation, Using Screens/Forms: November 14, 10 a.m., St. Joseph 5
- Lookups and Printing Reports: November 18, 1 p.m., St. Joseph 5
- Student System Overview for Inquiry and Reports: November 21, 10 a.m., St. Joseph 5

To attend, register online beginning November 3 at [www.marymount.edu/its/datatel101](http://www.marymount.edu/its/datatel101).

For more information, contact **Patricia Moore**, IT Services, at [patricia.moore@marymount.edu](mailto:patricia.moore@marymount.edu).

## Flu Shot Clinic Reminder

Remember, if you haven't yet gotten a flu shot, Inova nurses will administer vaccinations here on campus on Tuesday, November 11, between 10:30 a.m. and 2 p.m. in the Lee Center Pavilion. The cost is \$23. You are asked to try to bring exact change. No need to preregister.

## Award-winning Poet to Read

Poet **Naomi Ayala** will read selected poems on Wednesday, November 5, at noon in the Reinsch Library's Lee Reception Room.

Ayala is the author of *Wild Animals on the Moon*, which was selected by the New York City Public Library as one of 1999's Books for the Teen Age.

She is the recipient of many awards and recognitions, including the 2001 Larry Neal Writers Award for Poetry presented by the District of Columbia's Commission on the Arts and Humanities.

## PLAUDITS

**Dr. Jaya Halapete**, assistant professor of Fashion Merchandising, recently published two articles in the *International Journal of Retail Distribution and Management*. With S.K.V. Iyer, she wrote "Multidimensional Analysis of Indian Apparel Retail Industry," and with S.K.V. Iyer and S.C. Park, she wrote "Wal-Mart in India: a Success or Failure?"

**Dr. Behnaz Quigley**, professor of Accounting, presented a paper entitled "Gender, the Propensity for Ethical Behavior, and the Bottom Line" at the 11<sup>th</sup> International Annual Conference of the American Society of Business and Behavioral Sciences in September. Her paper, co-authored with Professor Shafi Mohamad from Universiti Teknologi Mara, Sarawak, Malaysia, will be published in the *Journal of American Society of Business and Behavioral Sciences*.

**Dr. Pramila Rao**, assistant professor of Human Resource Management, recently presented a paper at the European-Latin American-Caribbean International Management Conference in Monterrey on "The Role of National Culture on Spanish and Mexican Staffing Practices."

**Dr. Monica Robbers**, associate professor of Criminal Justice, made a presentation on juvenile justice policy and program development as an

expert advisor to the Federal Advisory Committee on Juvenile Justice, which met in San Diego, October 19-21.

Marymount hosted a regional competition of the ACM International Collegiate Programming Contest (ICPC), also known as the Battle of the Brains, on Saturday, October 25. **Dr. Diane Murphy**, chair, Department of Information Technology and Management Science, served as the site director. **Pipop Nuangpookka**, program analyst in IT Services and adjunct faculty member, coached the three-member student team. **Richard Murphy**, also an adjunct faculty member, served as a local judge, while **David Lutes**, director of Information Systems in IT Services, served as the systems administrator for the day.

## PEOPLE Welcome

**Katherine Kaufman**, administrative assistant, School of Health Professions (ext. 1584, [katherine.kaufman@marymount.edu](mailto:katherine.kaufman@marymount.edu))

**Christa Nordman**, assistant director, International Students, Office of Admissions (ext. 1504, [christa.nordman@marymount.edu](mailto:christa.nordman@marymount.edu))

**Paula Polson**, human resource associate, HR Services (ext. 1680, [paula.polson@marymount.edu](mailto:paula.polson@marymount.edu))

## Prayers Requested

Please pray for the repose of the soul of **Ethel B. Smith** who died recently. She was the mother of **Rick Smith** in IT Services.

## EVENTS

**Nov. 7** — Barry Gallery Exhibition opening reception, *New Images in Fiber*, 5:30 p.m. Exhibit continues through December 9.

**Nov. 14** — Deeper Waters discussion group, 1 p.m., Campus Ministry Lounge, the Lodge. Discussion on Pope Benedict XVI's remarks at Catholic University last April.